

Federal Communications Commission

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Account number: 241530

**Description: 2008 BROADCAST MID-TERM REPORT - CHAMPAIGN, ILLINOIS
CLUSTER**

Application Reference Number: 20080730AGY

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Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 397</p>	Approved by OMB 3060-0922 (September 2002)	FOR FCC USE ONLY
BROADCAST MID-TERM REPORT		FOR COMMISSION USE ONLY FILE NO. - 20080730AGY

Legal Name of the Licensee
 SAGA COMMUNICATIONS OF ILLINOIS, LLC

Mailing Address
 73 KERCHEVAL AVENUE

City GROSSE POINTE FARMS	State or Country (if foreign address) MI	Zip Code 48236 -
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Telephone Number (include area code) 3138867070	E-Mail Address (if available) ABECK@ILLINIRADIO.COM
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FCC Registration Number 0009269655	Facility ID Number 58539	Call Sign WIXY
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TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV
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Application Purpose
 New Program Report
 Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

Station List

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WIXY	58539	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	CHAMPAIGN, IL	<input type="radio"/> Yes <input checked="" type="radio"/> No
WCFF	41592	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	URBANA, IL	<input type="radio"/> Yes <input checked="" type="radio"/> No

WLRW	58542	<input type="radio"/>	CHAMPAIGN, IL	<input type="radio"/>
WXTT	28195	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	DANVILLE, IL	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name GARY S. SMITHWICK, ESQ.		Street Address 5028 WISCONSIN AVENUE, NW SUITE 301	
City WASHINGTON	State DC	Zip Code 20016-	Telephone Number 2023634560

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Name of Respondent ALAN BECK
Title VICE PRESIDENT	Telephone No. (include area code) 2177535400
Date 7/30/2008	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II	
RESPONSIBILITY FOR IMPLEMENTATION	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: SHEILA WETHERALL	Title: BUSINESS MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PER, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1**Description: EEO PUBLIC FILE REPORTS**SEE ATTACHED 2006-2007 AND 2007-2008 EEO PUBLIC FILE REPORTS.

Attachment 1

Description
<u>2006-2007 EEO Public File Report</u>
<u>2007-2008 EEO Public File Report</u>

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: On-Air Personality – WXTT	Date Filled: 8/07/06
2. Job Title: On-Air Personality – WLRW	Date Filled: 8/09/06
3. Job Title: On-Air Personality – WLRW	Date Filled: 10/09/06
4. Job Title: Client Services Specialist	Date Filled: 6/25/07
5. Job Title: On-Air Personality – WCFF	Date Filled: 7/30/07
6. Job Title: On-Air Personality – WXTT	Date Filled: 7/30/07

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: On-Air Personality - WXTT		Date Filled: 8/07/06		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Internal Promotion	Alan Beck	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	Yes
Allaccess.com		Allaccess.com On-line posting		No
2. Job Title: On-Air Personality – WLRW		Date Filled: 8/09/06		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Allaccess.com		Allaccess.com On-line posting		No
3. Job Title: On-Air Personality – WLRW		Date Filled: 10/09/06		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Employee Referral	John Weis	2603 W. Bradley Ave. Champaign, IL 61821	217-352-4141	Yes
Allaccess.com		Allaccess.com On-line posting		No
4. Job Title: Client Services Specialist		Date Filled: 6/25/07		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Employee Referral	Nichole Claus	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	Yes
		2603 W. Bradley Ave	217-352-	

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

OUTREACH ACTIVITY DESCRIPTION FORM

Year: 2006	Name of Activity:
Description of Initiative: Participation in Job Fairs	
Saga Communications of Illinois has participated in the following Job Fair:	
Parkland College – on 4/5/07 representatives was: Sheila Wetherell, Business Manager.	
Saga Communications of Illinois will continue participating in job fairs on an ongoing basis.	
Description of Initiative: Internship Program	
Saga Communications of Illinois has established a twelve week internship program. Internships are unpaid. All interns may receive training in the fields of promotions, marketing, sales, on-air work, business office and/or production. Internship flyers are handed out at all participating job fairs and sent to local area colleges.	
Description of Initiative: Participated in events or programs sponsored by educational institutions relating to career opportunities in broadcasting	
Saga Communications of Illinois participated in a job shadowing program on October 18, 2006, student interested in pursuing a career in radio, sat in and participated on the WCFF morning show from 6am to 9am.	
Description of Initiative: Training and Mentoring Programs	
Saga Communications of Illinois posted to all employees the training and mentoring programs for the staff. Both programs will enable an employee to acquire skills that could qualify them for a higher level position in another department. The program is individualized and the training or mentoring period depends on the position of the employee and their needs and desires.	
Description of Initiative: Scholarship Program	
Saga Communications of Illinois has established a scholarship to assist Parkland College students interested in pursuing a career in broadcasting with financial assistance in the amount of \$500.00.	
Description of Initiative: Participate in other activities to disseminate information as to employment opportunities in broadcasting	
Tours of Saga Communications of Illinois broadcasting facility were given to clubs, schools and to students of the broadcasting classes at the local community college, Parkland College. We touch on all aspects of radio and offer opportunities for any of the broadcasting students to take advantage of our internship program.	

Description of Initiative: Participation in events or programs relating to career opportunities in broadcasting sponsored by educational institutions.

Saga Communications of Illinois participated in a student IBA radio panel at Illinois State University on October 6, 2006 by Operations Manager/Program Director Jonathon Drake.

Description of Initiative: Participation of job openings in job banks, Internet:

On-going – www.mix945.com, www.wixy.com, www.extra991.com, www.925thechief.com, www.sagacom.com, illinihelpwanted.com and www.ilba.org.

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Manager Date Filled: 08/07/07

2. Job Title: Account Manager Date Filled: 11/29/07

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Manager Date Filled: 08/07/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
Employee Referral	Gary Saladino	2603 W. Bradley Ave. Champaign, IL 61821	217-352-4141	Yes
Radio Commercials	Karen Cochrane	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	No
** See	Attached	For Resource List		No
Unsolicited Applications				No

2. Job Title: Account Manager Date Filled: 11/29/07

Source	Contact Person	Address	Tel #	Referred Person Hired?
Radio Commercials	Karen Cochrane	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	Yes
** See	Attached	For Resource List		No
Unsolicited Applications				No
Employee Referrals				No

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):

15

D. Total Number of Interviews For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number Of Interviewees Referred
In House Posting	Sheila Wetherell	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	1
Employee Referrals		2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	5
Parkland College Job Fair	Sheila Wetherell	2603 W. Bradley Ave Champaign, IL 61821	217-352-4141	1

Radio Commercials	Karen Cochrane	2603 W. Bradley Ave Champaign, IL 61821	217-352- 4141	6
Unsolicited Applications	Sheila Wetherell	2603 W. Bradley Ave Champaign, IL 61821	217-352- 4141	2

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

OUTREACH ACTIVITY DESCRIPTION FORM

Year: 2007	Name of Activity:
Description of Initiative: Participation in Job Fairs	
<p>Saga Communications of Illinois has participated in the following Job Fairs:</p> <p>Parkland College Job Fair – on 9/12/07, with a focus on part-time employment. Promoted Internships and the Illini Radio Group Parkland Broadcasting Scholarship. Representatives were: Sheila Wetherell, Business Manager and Gary Saladino, Marketing Director.</p> <p>Illinois Broadcasters Association Career Fair – on 9/28/07, held at Illinois State University representatives were: Sheila Wetherell, Business Manager and Gary Saladino, Marketing Director.</p> <p>Illinois Broadcasters Association Career Fair – on 10/17/07, held at Eastern Illinois University representatives were: Sheila Wetherell, Business Manager and Gary Saladino, Marketing Director.</p> <p>Saga Communications of Illinois will continue participating in job fairs on an ongoing basis.</p>	
Description of Initiative: Internship Program	
<p>Saga Communications of Illinois has established a twelve week Internship program. Internships are unpaid. All interns may receive training in the fields of promotions, marketing, sales, on-air work, business office and/or production. Internship flyers are handed out at all participating job fairs and sent to local area colleges.</p>	
Description of Initiative: Training and Mentoring Programs	
<p>Saga Communications of Illinois posted to all employees the training and mentoring programs for the staff. Both programs will enable an employee to acquire skills that could qualify them for a higher level position in another department. The program is individualized and the training or mentoring period depends on the position of the employee and their needs and desires.</p>	

Description of Initiative: Scholarship Program
Saga Communications of Illinois has established a scholarship to assist Parkland College students interested in pursuing a career in broadcasting with financial assistance in the amount of \$500.00.
Description of Initiative: Participate in other activities to disseminate information as to employment opportunities in broadcasting
Tours of Saga Communications of Illinois broadcasting facility were given to clubs, schools and to students of the broadcasting classes at the local community college, Parkland College. We touch on all aspects of radio and offer opportunities for any of the broadcasting students to take advantage of our Internship program.
Saga Communications of Illinois participated in job shadowing when requested. This program allows student to come to our facilities and "shadow" various staff members to observe their activities. Through this program we are able to show young people what our industry is all about which encourages them to pursue careers in broadcasting.
Description of Initiative: Participation of Job openings in job banks, internet:
On-going – www.mix945.com , www.wixy.com , www.extra991.com , www.925thechief.com , www.sagacom.com , illinihelpwanted.com and www.ilba.org .
Description of Initiative: Co-sponsored a Job Fair
The Illini Radio Group was the media sponsor of the Job Fair held August 7, 2007 with the partnership of the Rantoul Chamber, the Rantoul EDC and the Champaign County EDC. The job fair was held in Rantoul at the Precision Aviation Hanger from Noon to 6pm. Representatives of the Illini Radio Group included Gary Saladino, Marketing Director and Andy Campbell, Account Manager.
Description of Initiative: Provide Training to management level personnel to ensure EEO and prevent discrimination
Saga Communications of Illinois, LLC continues to ensure EEO and prevent discrimination through the following means: <ol style="list-style-type: none"> 1. The Business Manager discusses with each department head EEO regulations when a position becomes available in their department and reminds them to work within the EEO guidelines when going through the application/interview process. 2. Our EEO Poster is posted in a high traffic/visible area of the office for all employees to see. 3. The company EEO policy is stated on Page 8 of the Saga handbook that all employees receive upon hire and also receive when the handbook is revised. (Latest revision August 1, 2006) 4. All Saga Communications of Illinois staff (including managers) upon hire view a video entitled "With All Due Respect" as part of our market's orientation for new employees. 5. On October 8, 2007, all Saga Communications of Illinois staff (including managers) viewed a video and discussion followed lead by Saga Communications, Inc. VP/Director of Business Affairs Marcia Lobaito and each employee completed an Assessment regarding workplace harassment.

BUSINESS	CONTACT	ADDRESS 1	CITY	STATE	ZIP	PHONE	FAX	E-MAIL/WEB SITE POSTINGS
Allaccess.com	On-air positions only							allaccess.com
Augustana College	Career Center	639 38th Street	Rock Island	IL	61201	309-794-7563		eamybaugh@augustana.edu
Ball State University	Career Center	Lucina Hall 220	Muncie	IN	47306	765-285-5634	765-285-3757	www.bsui.edu/students/careers/employers
Broadcast Center	John Carroll	2360 Hampton Avenue	St. Louis	MO	63139	314-647-8181	317-647-1575	placement@broadcastcenterinfo.com
Broadcast Employment Services	Support	P.O. Box 4116	Oceanside	CA	92052	760-754-8177	760-754-2115	support@vjjobs.com
Brown College	Jenna Miller	1440 Northland Drive	Heights	IL	61820	618-940-9383	651-905-3550	jennam4@browncollege.edu
Builer University Career Services	Attn: Ruth Hutton	4600 Sunset Ave.	Indianapolis	IN	46208	317-940-6443	317-940-6443	career@butler.edu
Columbia College	Matthew Green	300 S. Michigan Avenue	Chicago	IL	60605	312-344-7281	312-344-8020	mgreen@colum.edu
Corporation for Public Broadcasting	Deborah Cair	401 Ninth St., NW	Washington	DC	20004	202-879-9600	202-879-9700	www.stations.cpb.org/jobline/account
DePaul University	Job Placement Office	1 East Jackson Blvd, Suite 9500	Chicago	IL	60604	312-362-8437	312-362-8565	www.erecruiting.com
Eastern Illinois University	Debbie Endsley	600 Lincoln Avenue	Charleston	IL	61920	217-581-2412	217-581-2222	csdbe@ietu.edu
IDES	Job Placement Office	1657 Blue Island	Chicago	IL	60609	217-278-5700	217-398-9604	http://www.illinoisidismatch.com/
IlliniHelpWanted.Com	Regionalhelpwanted.com, Inc	1 Chic Center Plaza, Suite 506	Poughkeepsie	NY	12601	800-365-8630	845-485-8398	www.illiniHelpWanted.com/employer
Illinois Broadcasters Association	Debbie David	300 N Pershing Street, Ste B	Energy	IL	62933	618-942-2139	618-988-9056	www.ilba.org
Illinois Center for Broadcasting	Michael P. Kendall, Placa. Coord.	55 W. 22nd Street #240	Lombard	IL	60148	630-916-1700	630-916-1764	icbjobs@hotmail.com
Illinois State University	185 Student Services building	185 Student Services Bldg, Campus Box 2520	Normal	IL	61790	309-438-2200	309-438-3539	www.erecruiting.com
Indiana State University	Jan Nickless	625 Jordan Avenue	Bloomington	IN	47405	812-855-5234	812-855-2121	janickles@indiana.edu
Lake Land College	Ken Beno/Brian Minnegrode	5001 Lake Land Blvd.	Mattoon	IL	61938	217-234-5271	217-234-5506	brinnige@lakeand.cc.il.us
Loyola University	Maureen Smith, Career Center	820 N Michigan Avenue	Chicago	IL	60611	312-915-7399	312-915-7315	www.erecruiting.com
Millikin University	Career Development Office	1184 W. Main St.	Decatur	IL	62522	217-424-6294		career-center@millikin.edu
NAACP	Job Posting	Box 403	Champaign	IL	61824	217-365-0098		naacpkanch@aol.com
National Alliance of State Broadcasters Assoc.								www.careerpage.org/index.html
National Assoc. of Hispanic Journalists	Michelle Vignoli	1000 National Press Building	Washington	DC	20045	202-662-7483	202-662-7144	jobbank@nahj.org
Native American Journalists Association	Ron Walters	414 East Clark Street	Vermillion	SD	57069	605-677-5282	866-694-4264	info@naja.com
Northeastern Illinois University	Placement Office (Mr. Coleman)	5500 N. St. Louis	Chicago	IL	60625	773-442-4689	773-442-4690	www.collegecentral.com/neiu/
Northwestern Illinois University	Career Services (Jeff Jenkins)	601 University Place	Evanson	IL	60208	847-491-5785	847-491-2573	jjenkins@northwestern.edu
Parkland College	Sandy Spencer	2400 W. Bradley Ave.	Champaign	IL	61821	217-351-2536		sspencer@parkland.edu
Radio1 Broadcast School	Joe C. Deschler	308 Buchner Place	La Crosse	WI	54603	800-889-2221		radio1school@charterintermet.net
Robert Morris College	Attn: Diane Brzezinski	401 South State St.	Chicago	IL	60605	800-762-8960		www.robertmorris.edu/employers/services
Saga Communications Job Listing	Michelle Novak	One Turkey Hill Road South	Westport	CT	06880	203-221-1666	203-222-9633	mnovak@sagacom.com
Southern Illinois University	Career Services	Woody Hall B 124	Carbondale	IL	4703	618-455-2391	618-453-1924	www.erecruiting.com
St. Augustine College	Recruitment Office	1333 W. Argyle	Chicago	IL	60640	773-878-8756	773-878-0937	Fax job openings
The Rainbow Push Coalition	Tannis Williamson	930 East 50th Street	Chicago	IL	60615	ext.723	773-373-3571	twilliamson@rainbowpush.org
U of I Urbana-Champaign, Business Career Service	Amy Fruethling, College of Business	212 David Kinley Hall; 1407 West Gregory Drive	Urbana	IL	61801	217-265-4045	217-333-7502	www.business.uiuc.edu/bcs
U of I Urbana-Champaign, The Career Center	Gail Rooney, The Career Center	Student Services Arcade Building, MC-383; 715 South Wright Street	Champaign	IL	61820	217-244-1497	217-333-0122	www.icconnectuiuc.com
Univ. of Wisconsin / Green Bay	Linda Peacock-Landrum	2420 Nicolet Drive SS 1916	Green Bay	WI	54311		920-465-2920	careers@uwgb.edu
Urban League of Champaign County	Attn: Dianne Beetz	314 S. Neil St.	Champaign	IL	61820	217-366-1384		dbeetz@urbanleague.net
WCFF-FM								
Western Illinois University	Career Services	Scherman Hall 116	Macomb	IL	61455	309-298-1838		www.careers.wiu.edu